

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**AGRICULTURAL COLLEGES OF QUEENSLAND  
(EXCLUDING DOMESTIC AND GENERAL STAFF) AWARD - STATE 2004**

**(Gazette, 5 November 2004)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.1.2(a) and inserting the following in lieu thereof:

5.1.2 *Instructors*

(a) The following scale of minimum salaries will apply to employees appointed as Instructors:

Instructors -

Salary Step	Salary per fortnight \$
1	1,561.80
2	1,662.00
3	1,712.30
4	1,762.60
5	1,862.80
6	1,913.00
7	1,963.10
8	2,063.60

2. By deleting clause 5.1.3(a) and inserting the following in lieu thereof:

5.1.3 *Advanced Skills Instructor*

(a) Subject to meeting the following criteria, an Instructor may progress and be appointed as an Advanced Skills Instructor. An Advanced Skills Instructor will be paid a salary of \$2,163.80 per fortnight.

3. By deleting clause 5.1.4(a) and inserting the following in lieu thereof:

5.1.4 *Head of Section*

(a) Subject to the needs of each College, positions of Head of Section may be established. Heads of Section will be paid a fortnightly salary as follows:

	Per Fortnight \$
Step 1	2,213.90
Step 2	2,264.30
Step 3	2,314.50

4. By deleting clause 5.1.5 and inserting the following in lieu thereof:

5.1.5 The rates of pay in clauses 5.1.2, 5.1.3 and 5.1.4 are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

5. By deleting Schedule 1 and inserting the following in lieu thereof:

SCHEDULE 1 - Salary Rates - Administrative, Professional, Technical and Operational Streams and Nurses

**Section 1 - Administrative Stream**

CLASSIFICATION LEVEL	AWARD RATE	
	(including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments)	
	Per Fortnight	
	\$	
Level 1	1	784.10
	2	858.30
	3	932.80
Level 2 Age 21	1	1,214.60
	2	1,251.80
	3	1,287.60
	4	1,324.80
	5	1,362.60
	6	1,400.10
Level 3	7	1,437.70
	8	1,476.50
	1	1,567.70
	2	1,621.50
	3	1,675.30
	4	1,729.10
	Level 4	1
2		1,877.80
3		1,933.00
4		1,987.90
Level 5	1	2,085.90
	2	2,141.50
	3	2,196.90
	4	2,252.50
Level 6	1	2,368.40
	2	2,419.80
	3	2,471.10
	4	2,522.40
Level 7	1	2,630.50
	2	2,689.80
	3	2,749.00
	4	2,808.50
Level 8	1	2,896.20
	2	2,948.60
	3	3,000.80
	4	3,053.30

**Section 2 - Professional Stream**

CLASSIFICATION LEVEL	AWARD RATE	
	(including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments)	
	Per Fortnight	
	\$	
Level 1	1	813.20
	2	930.40
	3	1,047.70
Age 21	4	1,274.20
	5	1,335.20
	6	1,396.90
	7	1,459.20
Level 2	1	1,566.10
	2	1,644.60
	3	1,719.20

## CLASSIFICATION LEVEL

AWARD RATE  
(including the arbitrated wage adjustment payable  
under the 1 September 2008 Declaration of General  
Ruling and earlier Safety Net Adjustments)  
Per Fortnight  
\$

	4	1,801.20
	5	1,879.50
	6	1,957.50
Level 3	1	2,047.70
	2	2,105.60
	3	2,163.20
	4	2,220.60
Level 4	1	2,353.50
	2	2,409.80
	3	2,466.00
	4	2,522.30
Level 5	1	2,630.50
	2	2,689.80
	3	2,749.00
	4	2,808.50
Level 6	1	2,896.20
	2	2,948.60
	3	3,000.80
	4	3,053.30

**Section 3 - Technical Stream**

## CLASSIFICATION LEVEL

AWARD RATE  
(including the arbitrated wage adjustment payable  
under the 1 September 2008 Declaration of General  
Ruling and earlier Safety Net Adjustments)  
Per Fortnight  
\$

Level 1	1	813.20
	2	930.40
	3	1,047.70
Age 21	4	1,274.20
	5	1,335.20
	6	1,396.90
	7	1,459.20
Level 2	1	1,482.40
	2	1,531.90
	3	1,581.20
	4	1,630.40
	5	1,679.60
	6	1,728.90
Level 3	1	1,823.00
	2	1,867.90
	3	1,912.70
	4	1,957.50
Level 4	1	2,047.70
	2	2,108.70
	3	2,168.90
Level 5	1	2,252.50
	2	2,314.10
	3	2,376.30
	4	2,437.90
Level 6	1	2,511.80
	2	2,571.10
	3	2,630.50

**Section 4 - Operational Stream**

CLASSIFICATION LEVEL	AWARD RATE	
	(including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments)	
	Per Fortnight	
	\$	
Level 1	1	644.00
	2	728.50
	3	815.40
	4	902.70
	5	989.90
Level 2 Age 21	6	1,077.30
	1	1,214.60
	2	1,253.50
	3	1,291.50
Level 3	4	1,330.40
	1	1,353.50
	2	1,384.10
	3	1,414.30
Level 4	4	1,444.60
	1	1,502.90
	2	1,546.50
	3	1,590.20
Level 5	4	1,633.60
	1	1,672.30
	2	1,722.30
	3	1,772.80
Level 6	4	1,823.00
	1	1,896.00
	2	1,941.80
	3	1,987.90
Level 7	1	2,075.30
	2	2,122.20
	3	2,168.90

**Section 5 - Nurses**

CLASIFICATION LEVEL	AWARD RATE	
	(including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments)	
	Per Fortnight	
	\$	
Level 1 - Registered Nurse	1st year	1,437.30
	2nd year	1,498.80
	3rd year	1,560.20
	4th year	1,621.90
	5th year	1,683.40
	6th year	1,744.90
	7th year	1,806.30
	8th year	1,867.90
Level 2 - Clinical Nurse	1st year	1,929.30
	2nd year	1,969.40
	3rd year	2,011.00
	4th year	2,052.40

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 22 August 2008.

G.D. SAVILL,  
Registrar.

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