

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

AUSTRALIAN ENVIRONMENTAL PEST MANAGERS ASSOCIATION LTD AWARD - STATE 2005

(Gazette 23 September 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

5.2.1 The minimum rate of annualised wages to be paid to the undermentioned classes of employees shall be as follows:

Pest Controller:	Wage rate Southern Division \$	Percentage relativity %
Level 1	30,318	85
Level 2	31,981	92.5
Level 3	33,748	100
Level 4A	34,857	105
Level 4B	34,857	105
Level 5	35,861	110

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments. (Disputed cases are to be referred to the Vice President.) This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed by the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under the previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 22 August 2008.

G.D. SAVILL,
Registrar.

Government Printer, Queensland

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