

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

CHILDREN'S SERVICES AWARD - STATE 2006

(Gazette, 16 May 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clause 5.1.1 and inserting the following in lieu thereof:

5.1.1 *Wage rates*

- (a) The minimum weekly rates of pay for employees in the Southern Division, Eastern District working in Other Than Outside School Hours Care and Vacation Care will be as set out hereunder:

Wage rates per week - Other Than Outside School Hours Care and Vacation Care

Classification			New Rate 01/09/07 \$	New Rate 01/03/08 \$	Final Rate 01/09/08 \$
Assistant CSW	Unqualified	Year 1	569.00	569.00	569.00
Assistant CSW	Unqualified	Year 2	591.50	591.50	591.50
Assistant CSW	Unqualified	Year 3	614.00	614.00	614.00
Children's Services Worker	1 Yr Qual	Year 1	654.00	654.00	654.00
Children's Services Worker	1 Yr Qual	Year 2	669.00	669.00	669.00
Children's Services Worker	1 Yr Qual	Year 3	684.00	684.00	684.00
Group Leader	1 Yr Qualified	Year 1	719.00	719.00	719.00
Group Leader	1 Yr Qualified	Year 2	731.50	731.50	731.50
Group Leader	1 Yr Qualified	Year 3	744.00	744.00	744.00
Group Leader	2 Yr Qualified	Year 1	763.10	784.00	784.00
Group Leader	2 Yr Qualified	Year 2	773.50	796.50	796.50
Group Leader	2 Yr Qualified	Year 3	773.50	809.00	809.00
Group Leader	3 Yr Qualified	Year 1	783.50	809.00	809.00
Group Leader	3 Yr Qualified	Year 2	787.20	809.00	809.00
Assist Director	2 Yr Qualified	Year 1	783.50	819.00	819.00
Assist Director	2 Yr Qualified	Year 2	792.40	829.00	829.00
Assist Director	2 Yr Qualified	Year 3	792.40	832.40	839.00
Assist Director	3 Yr Qualified	Year 1	797.90	837.90	849.00
Assist Director	3 Yr Qualified	Year 2	813.90	853.90	859.00
Director	2 Yr Qualified	Year 1	830.70	870.70	899.00
Director	2 Yr Qualified	Year 2	838.20	878.20	911.50
Director	2 Yr Qualified	Year 3	853.50	893.50	929.00
Director	2 Yr Qualified	Year 4	868.20	908.20	944.00
Director	Min 3 Yr Qualified	Year 1	838.20	878.20	929.00
Director	Min 3 Yr Qualified	Year 2	853.50	893.50	944.00
Director	Min 3 Yr Qualified	Year 3	868.20	908.20	961.50
Director	Min 3 Yr Qualified	Year 4	883.00	923.00	979.00
Director	Min 3 Yr Qualified	Year 5	912.40	952.40	996.50
Director	Min 3 Yr Qualified	Year 6	941.80	981.80	1,014.00
Director	Min 3 Yr Qualified	Year 7	979.30	1,019.30	1,026.50

Classification			New Rate 01/09/07 \$	New Rate 01/03/08 \$	Final Rate 01/09/08 \$
Director	Min 3 Yr Qualified	Year 8	1,011.90	1,039.00	1,039.00
Director	Min 3 Yr Qualified	Year 9	1,016.50	1,049.00	1,049.00

(b) The minimum rates of pay for employees working in the Southern Division Eastern District in Outside School Hours Care and Vacation Care will be as set out hereunder:

Wage rates per week - Outside School Hours Care and Vacation Care

Classification			New Rate 01/09/07 \$	New Rate 01/03/08 \$	Final Rate 01/09/08 \$
Assistant CSW	Unqualified	Year 1	569.00	569.00	569.00
Assistant CSW	Unqualified	Year 2	591.50	591.50	591.50
Assistant CSW	Unqualified	Year 3	614.00	614.00	614.00
Children's Services Worker	1 Year Qualified	Year 1	654.00	654.00	654.00
Children's Services Worker	1 Year Qualified	Year 2	669.00	669.00	669.00
Children's Services Worker	1 Year Qualified	Year 3	684.00	684.00	684.00
Asst Coordinator+	Qualified-Lge Serv	Year 1	783.50	819.00	819.00
Asst Coordinator+	Qualified-Lge Serv	Year 2	790.60	829.00	829.00
Coordinator	Unqualified	Year 1	783.50	819.00	819.00
Coordinator	Unqualified	Year 2	790.60	829.00	829.00
Coordinator	Unqualified	Year 3	804.30	844.00	844.00
Coordinator*	Qualified-Sml Serv	Year 1	822.20	859.00	859.00
Coordinator*	Qualified-Sml Serv	Year 2	830.70	870.70	879.00
Coordinator+	Qualified-Lge Serv	Year 1	822.20	862.20	899.00
Coordinator+	Qualified-Lge Serv	Year 2	830.70	870.70	911.50
Coordinator+	Qualified-Lge Serv	Year 3	838.20	878.20	929.00
Coordinator+	Qualified-Lge Serv	Year 4	853.50	893.50	944.00

- * A "Small Service" is an appropriately licensed Service accommodating up to 59 children at any time of the day.
- + A "Large Service" is an appropriately licensed larger Service accommodating 60 or more children at any time of the day.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments[Disputed cases are to be referred to the Vice President]. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which, excluding bonus or incentive payments, are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from Enterprise Agreements are not to be used to offset arbitrated wage adjustments. Increases in amounts as a result of the State Wage Case in 2007 and subsequent years are to be added to the amounts prescribed by this Award and not absorbed in any way.

(c) Translation

In implementing the amendments to this Award arising from the QIRC decisions of 24 March 2006 and 27 June 2006, employees are to receive the wage rate consistent with the classification and paypoint to which they were entitled immediately prior to such amendments.

(d) No employee (qualified or unqualified) shall suffer any reduction in pay as the result of the introduction of the above structure and/or wage rates.

(e) *Wage Rates - Teachers*

	Per week \$
Band 1	
Step 1	670.60
Step 2	684.30
Step 3	701.00
Step 4	718.70
Band 2	
Step 1	733.45
Step 2	762.95
Step 3	792.35
Step 4	821.80
Step 5	849.30
Band 3	
Step 1	871.85
Step 2	896.45

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clause listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.1	10.05	10.46

Dated 31 August 2007.

G.D. SAVILL,
Registrar.