

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

CEMENT PRODUCTS AND CONCRETE BATCHING AWARD - STATE 2003

(Gazette, 5 December 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clauses 5.2.1 and 5.2.2 and inserting the following in lieu thereof:

5.2.1 *Concrete batching*

(a) Base rate

Grade	Per Week \$
1	284.80
2	299.50
3	319.20
4	365.20

(b)

Grade	Supplementary Payment Per Week \$
1	243.60
2	245.50
3	248.40
4	255.00

(c) Excess payment

In addition to the rates expressed in clauses 5.2.1(a) and (b), the following excess payments shall be paid to all existing and future employees and shall be paid for all purposes of the Award. Such excess payments shall remain unaltered unless otherwise ordered by the Commission.

Grade	Excess Payment \$
1	16.40
2	5.00
3	3.50

5.2.2 *Cement products*

(a)

Grade	Base Rate Per Week \$
1	284.80
2	299.50
3	319.20
4	337.40
5	365.20

(b)	Supplementary Payment Per Week
Grade	\$
1	243.60
2	245.50
3	248.40
4	251.10
5	255.00

(c) Excess payment

In addition to the rates expressed in clauses 5.2.2(a) and (b), the following excess payments shall be paid to all existing and future employees and shall be paid for all purposes of the Award. Such excess payments shall remain unaltered unless otherwise ordered by the Commission.

	Excess Payment
Grade	\$
1	11.30
2	4.80
3	-
4	-

(d) Juniors shall be paid wage rates calculated at the undermentioned percentages of the Grade 1 rate.

Years	%
15 to 16 years of age	45
16 to 17 years of age	55
17 to 18 years of age	65
18 to 19 years of age	75

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

NOTE 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

NOTE 2: In determining whether an increase is payable because of the introduction of the Queensland Minimum Wage, the arbitrated State Wage Case adjustment in this decision and all previous Safety Net and State Wage Adjustments are first to be taken into account.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1	15.60	16.20
	10.30	10.70
Appendix 1(2)	4.20	4.40

Dated 31 August 2007.

G.D. SAVILL,
Registrar.