

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**MILK TREATMENT, MILK PRODUCTS MANUFACTURE AND MILK ETC.,
DISTRIBUTION AWARD - SOUTH-EASTERN DISTRICT 2003**

(Gazette, 12 December 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clauses 5.1.1 and 5.1.2 and inserting the following in lieu thereof:

5.1.1 *Other than Pauls Ltd*

The minimum rates of wages payable to the following classes of employees (other than employees of Pauls Ltd) shall be:

Classification	Award Rate Per Week \$
<i>Seniors -</i>	
Yoghurt Maker	576.00
Dairy Produce, Laboratory Technician	574.00
Milk Dryer Operator, spray system	566.90
Milk Grader, Milk Pasteuriser, Milk Tester	566.20
Milk Issuer	561.20
Milk Dryer Operator, Roller System	560.10
Cold Room Hand, Operator in charge of Bottling, Cartoning and/or Packaging Machine	557.10
General Labourers and all others not elsewhere classified	548.10
Carton Machine Operator (Grade 1) Shikoko	576.00
Carton Machine Operator (Grade 2) Shikoko	568.70
Blowmoulding Operator	585.10

5.1.2 *Employees of Pauls Ltd (Brisbane, Nambour, Monto and Rockhampton Operations) and Montague Moulders Pty Ltd*

(a) The minimum rates of wages payable to employees of Pauls Ltd (Brisbane, Nambour, Monto and Rockhampton Operations) and Montague Moulders Pty Ltd shall be:

	Award Rate Per Week \$
<i>Seniors -</i>	
Grade 7	663.90
Grade 6	643.10
Grade 5	622.20
Grade 4	603.50
Grade 3	586.80
Grade 2	570.10
Grade 1(a)	557.60
Grade 1(b)	546.20

- (b) Employees shall be graded as follows upon satisfactory completion of the requirements prescribed herein for the grade:

Grade	Minimum Total Points	Skill Points Minimum	Qualification Maximum *	Points Minimum	Maximum *
7	101	65	71	30	36
6	82	50	59	23	32
5	64	39	49	15	25
4	49	32	35	14	17
3	34	25	0	9	
2	20	14	0		
1(a)	8	6	0		
1(b)	0	0	0		

* indicates *maximum* number of points which can be used to obtain *minimum* total points for a grade.

- (c) Implementation of the points based grading system shall be in accordance with the "Implementation Arrangements" tendered as Exhibit 2 before the Commission at the hearing of Case R13-3E of 1990.

- (d) The provisions of clauses 5.1.4(a), 5.2.1, 5.2.2, 5.2.3 and 5.2.4 shall not apply.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.1.4(a)	12.20	12.70
	18.10	18.80
	24.40	25.40
5.1.4(b)	12.30	12.80
	18.50	19.30
	24.60	25.60
5.2.1	35.95c	37.4c
5.2.2	1.78	1.85
5.2.3	16.40	17.10
	12.80	13.30
	10.90	11.30

Dated 31 August 2007.

G.D. SAVILL,
Registrar.