

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**MOUNT ISA MINES LIMITED AWARD 2004**

**(Gazette, 15 October 2004)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clauses 5.1.1 to 5.1.5 and inserting the following in lieu thereof:

- 5.1.1 (a) The classification structure sets out the rates of wages payable. These rates of wages includes the \$8.00 safety net adjustment, and all increases arising out of the Structural Efficiency Wage Fixing Principle.
- (b) In addition, the Isa Mine Industry Allowance (derived from the previous Bonus and Prosperity Loading), Experience Payment, Second Tier Payment and Service Payment, are currently paid in accordance with the Mount Isa Mines Limited Award and associated Agreements. These are to be regarded as overaward payments.
- (c) Consistent with the requirements of the February 1994 Review of Wage Fixing Principles the \$8.00 safety net adjustment is absorbable to the extent that the Isa Mine Industry Allowance has been reduced herein by the same amount that the rates of wages have been increased.
- (d) The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

5.1.2 *Mining section*

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Award Rate Per Week	Experience Payment Level
	\$	
(a) Diamond Drill Repairer and/or Long Hole Percussion Machine Repairer	640.90	1
(b) Group 1 -		
The following classes of employees shall fall within Group 1:		
Raise miner	)	
Diamond drill runner	)	
Raise borer operator - 61R	)	
Instructor - underground	)	
Ringfirer	)	
Control room operator - underground	)	
Raise borer operator - 81R	)	
Long hole percussion driller	)	
Rotary drill operator - underground	)	
	638.30	2

	Award Rate Per Week	Experience Payment Level
	\$	
(c) Group 2 -		
The following classes of employees shall fall within Group 2:		
Load haul dump unit operator	623.60	2
Rigger - underground		
Pipefitter - underground		
3 Boom jumbo operator		
G.D. jumbo operator-in-training		
First machineperson	623.60	2
Timberperson		
Loco driver 19L		
Pump station operator - underground		
Cable bolter		
Draw control operator		
(d) Group 3 -		
The following classes of employees shall fall within Group 3:		
13c Sub fill operator	610.80	3
Powder monkey		
Mechanical shovel operator		
20 Ton production loco driver		
Platperson		
X41 Nipper		
Braceperson - underground		
Platelay - underground	610.80	3
Shorthole drill repairer		
Secondary blaster - mine		
Diamond drill runner's assistant		
Control room operator - shafts and hoisting		
15 Level fill control operator		
(e) Group 4 -		
The following classes of employees shall fall within Group 4:		
1100 Orebody fill and water pumpie	598.50	3
Brakeperson - underground		
Safetyperson - underground		
Senior chainperson - underground		
Sampler - underground		
Mule and/or loco driver - other		
Nipper		
Whitewasher		
Wet fill inspector - mine		
Tool sharpener		
Hygiene person - underground		
Belperson/crusher operator - Underground		
Magazine keeper		
Greaser - underground		
Trades Assistant - Diesel (Certificated)		

	Award Rate Per Week	Experience Payment Level
	\$	
Orepass Runner )		
Bulk Analyser Operator )	598.50	3
Molanite Plant Operator )		
Diamond Saw Operator - Core Shed }		
(f) Group 5 -		
The following classes of employees shall fall within Group 5:		
Chainperson )		
Grizzlyperson )		
Miner-in-training )	587.70	3
Track maintenance person - Mine )		
Mud and water pumpie )		
Hose repairer - underground )		
A.N.F.O. mixing plant operator }		
Core shed operator )		
Belperson - surface )	587.70	3
Hose repairer and/or assembler - surface )		
Mars pump operator )		
Visitors change-house keeper (K57) }		
(g) Group 6 -		
The following classes of employees shall fall within Group 6:		
Trucker - underground )	579.50	4
Change-house attendant - mine }		
(h) Group 7 -		
The following classes of employees shall fall within Group 7:		
All others not elsewhere classified	572.70	4
(i) Reserved classifications -		
Belt cleaner - mine;		
Tally clerk - ore pocket;		
Mullocker;		
Timberperson's assistant;		
Blast hole diamond driller;		
Blast hole diamond driller's assistant;		
Scraper driver;		
Scraper driver when using explosives;		
Skip tender;		
Second machineperson;		
Raise borer operator's assistant.		
		Percentage of minimum adult rate
		%
(j) Juniors		75
18 to 19 years of age		

Notwithstanding the above, the appropriate adult rate of pay will be paid when the Company determines

that an employee is fully capable of performing adult work.

### 5.1.3 Surface section

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
(a) Group 1 -		
The following classes of employees shall fall within Group 1:		
Flotation operator - leading )		
Blast furnacepersons - leading )		
Instructor - metallurgical works )	638.30	2
Central control room operator - lead/zinc concentrator )		
Central control room operator - No. 4 concentrator )		
Control room operator - F.S.R. }		
Reverbatory furnaceperson - leading - copper smelter )		
Control room operator - sinter plant )		
Converterperson - leading )		
Trackhopper operator - leading )	638.30	2
G.D. 120 rotary drill operator )		
Anode furnace operator )		
Heavy medium control room operator )		
Isasmelt operator (leading) }		
(b) Group 2 -		
The following classes of employees shall fall within Group 2:		
Ganger - mill Lining )		
Blast Furnace feederperson - leading - lead smelter )		
Control room operator Slurry )		
Preparation - copper Smelter )	623.60	2
Control room operator - L58 )		
Control room operator - concentrator )		
Crushing plants )		
Chief cook )		
Filter operator Leading - copper smelter )		
Cottrell operator leading - copper smelter }		
Filter operator leading - lead Smelter )		
Control room operator - baghouse )		
Grinding operator - leading )		
Research operator Grade 1 )	623.60	2
Research assayer Group 1 )		
Powder monkey - K.S.O.C. )		
Grinding control room operator )		
Anode casting operator }		

	Per Week	Experience Payment Level
	\$	
(c) Group 3 -		
The following classes of employees shall fall within Group 3:		
Ganger - metallurgical works	610.80	3
Flotation operator		
Dust testing officer - copper smelter		
Pump fitter concentrators		
Gardener Grade 1		
Pipefitter - surface		
Cook		
Batching plant operator		
Rigger - surface		
Mill lining machine operator	610.80	3
Conveyor belt repairer		
Research assayer		
Drossing operator		
Compliance testing officer		
Flux handling operator - leading		
Training assistant - personnel		
Flotation leading operator - lead		
Zinc concentrator		
(d) Group 4 -		
The following classes of employees shall fall within Group 4:		
Baghouse operator - lead smelter	598.50	3
Mill Liner operator		
Slurryperson - copper smelter		
Tyre fitter		
Matte Tapper - copper smelter		
Charge car driver - lead smelter		
Gardener Grade 2		
Spoutperson - lead smelter		
Grinding operator - concentrators		
Trackhopper operator	598.50	3
Crusher operator - concentrators		
Platelaye - surface		
Slurry preparation operator - copper smelter		
Furnace attendant - lead smelter		
Slag skimmer - copper smelter		
Slag wagon driver - copper smelter		
Tuyere puncher		
Locomotive shunter	598.50	3
Crane chaser - smelter		
Research operator		
Research sampler		
Milling operator - No. 4 concentrator		
Crusher operator - K.S.O.C.		
Anode furnace attendant		
Anode casting attendant		
Heavy medium plant operator		
OSA operator - copper concentrator		
Isasmelt operator		

	Per Week	Experience Payment Level
	\$	
(e) Group 5 -		
The following classes of employees shall fall within Group 5:		
Wet fill operator surface )		
Caster operator - lead smelter )		
Cottrell operator - copper smelter )	587.70	3
Rukzuk or steam cleaner operator )		
Hygiene attendant - lead smelter )		
Roaster operator )		
Greaser - surface )		
Matte tapper's attendant )		
Media charger )		
Tailings plant operator )		
Reverbatory furnace attendant )		
Filter operator - copper smelter )		
Assayer - concentrator )	587.70	3
Zinc filter operator )		
Builders' labourer )		
Relief operator - lead smelter )		
Crane chaser - elsewhere )		
Balloon flue attendant - copper smelter )		
Machine operator - lead smelter )		
Discharge end operator - lead smelter )		
Gardener Grade 3 )	587.70	3
Sampler - metallurgical works )		
Reagent mixer )		
Baling press operator )		
Person on polythene, bitumen and/or concrete board )		
Milling attendant )		
Bin operator )		
Warehouse workshop operator )		
Windbox attendant - lead smelter )	587.70	3
Filter bag repairer - lead smelter )		
Filter bag repairer - copper smelter )		
Cottrell attendant - copper smelter )		
Grinding attendant - concentrators )		
Crushing attendant - concentrators )		
Flotation attendant - concentrators )		
Laboratory attendant )		
Bulk cement attendant )		
Dross drummer )		
Flux handling operator )	587.70	3
Operator - fill repulping plant )		
Warehouse yardpersons )		
Changehouse attendant - lead smelter )		
Screenhouse attendant - K.S.O.C. )		
Emergency/services attendant )		
Relief isasmelt operator )		

	Per Week	Experience Payment Level
	\$	
(f) Group 6 -		
The following classes of employees shall fall within Group 6:		
Caretaker, watchperson and changehouse attendant	}	
Laundress - accommodation	)	
Day sampler - lead smelter	)	579.50
Cooks' offsider	)	4
Bin attendant	}	
Labourer - lead Smelter	}	
Labourer - concentrators	)	
Labourer - copper Smelter	)	
Labourer - No. 2 concentrator - day gang	)	579.50
Labourer - elsewhere	)	4
Janitor	)	
Changehouse attendant - K.S.O.C.	}	
(g) Group 7 -		
The following classes of employees shall fall within Group 7:		
General cleaner	}	572.70
All other employees - accommodation	)	4
Waitstaff	)	
All others not elsewhere classified	}	

In addition to the rates of wages set out above ganger and leading operator shall be entitled to be paid when applicable the additional remuneration as prescribed in clause 5.1.5 of this Award.

(h) Juniors

(i) Research and development employees

The classification rates of research operator or research assayer (whichever is applicable) will be used for determining the appropriate junior rate for junior research operator and junior research assayer as the case may be in accordance with the following percentages of the minimum adult rate:

	Percentage
16 to 17 years of age	55
17 to 18 years of age	65
18 to 19 years of age	75

(ii) Accommodation employees

Kitchenhand under 17 years of age	65
Other Accommodation employees -	
Under 17 years of age	55
17 years and under 18 years	65
18 years and under 19 years	75
19 years and under 20 years	85

(iii) Others

16 to 17 years of age	55
17 to 18 years of age	65
18 to 19 years of age	75

(iv) Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cents multiple.

(i) Reserved classifications

Casting attendant - copper smelter;  
 Caster Leading - copper smelter;  
 Yardpersons and others - accommodation;  
 Tailings plant attendant;  
 Tailings plant operator (Leading);  
 Steeplejack;  
 Barrowperson - lead smelter;  
 Claymill attendant - copper smelter;  
 Slag disposal attendant - copper smelter;  
 Balloon flue attendant - lead smelter;  
 Casting attendant - lead smelter;  
 Feed proportioning attendant - lead smelter;  
 Slag disposal attendant - lead smelter;  
 Sampler leading - concentrators;  
 Sampler leading - lead smelter;  
 Power buggy driver;  
 Copper chipper - copper smelter;  
 Tow motor driver;  
 Spoutperson - copper smelter;  
 Heavy media attendant;  
 Heavy media operator;  
 Heavy media operator (leading);  
 Calcine car driver;  
 Copper chipper leading;  
 Roaster bin attendant;  
 Roaster repairperson;  
 Filter operator - lead smelter;  
 Roaster operator (leading);  
 Salesperson (timberyard);  
 Sawyer's assistant;  
 Trimmer;  
 Scraper repairer;  
 Fettler;  
 Heap leach operator - copper smelter;  
 Caster operator - copper smelter;  
 Rolls operator - copper smelter;  
 Ball mill section operator - lead smelter;  
 Caster (leading) - lead smelter;  
 Sanitary person - surface;

(j) Additional provisions for accommodation section employees.

All employees for whom the ordinary hours of duty are subject to breaks in continuity other than for the purpose of meal breaks and rest pauses shall be paid in addition to the rates prescribed herein an allowance at the rate of \$3.40 per day for each day so worked.

Casual employees shall be paid at the rate of time and a-half for the actual time worked, with a minimum of 2 hours.

In computing overtime, \$1.88 shall be allowed for board and 80c for lodging, and \$2.71 for board and lodging.

If board and lodgings are not provided for employees, the sum of \$2.71 per week shall be added to the above rates.

If board is not provided for employees the sum of \$1.88 per week shall be added to the above rates:

Provided that it shall be optional whether the employee accepts board and/or lodgings as provided for herein.

In computing holiday payments \$1.88 per week (the value of board) and 80c per week (the value of



lodging) shall be added to the weekly wage when employees do not board and lodge with their employer during their holiday.

Employees in this section shall be entitled to 2 full days off each week. All work done on such full days off shall be deemed overtime and paid for at double time rates.

Casual employee means an employee who is not employed for more than 24 hours in any one week.

#### 5.1.4 General Section

##### (a) Building trade

The rate of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Bricklayer and brickmaker } Carpenter ) Drainer (licensed) }	645.10	1
Inspector - Contracts and General Works	666.40	1
Painter (brush and spray) } Plasterer ) Plumber }	645.10	1
"On Site" Building Construction -		
Grade (i) -		
Rigger, dogperson	635.40	2
Grade (ii) -		
Scaffolder, powder monkey, hoist or winch driver, foundation shaftsperson (as defined), steel fixer (including when tack welding), concrete finisher (as defined)	628.80	2
Grade (iii) -		
Bricklayers' labourers, Plasterers' labourers, labourer assisting any other tradesperson, assistant rigger (as defined), assistant powder monkey (as defined), demolition work (after three months' experience), gear hand, jack hammerperson, mixer driver (concrete), steel erector, aluminium alloy structural erector (whether prefabricated or otherwise), gantry hand or crane hand, crane chaser, concrete cutting or drilling machine operator, concrete gang including concrete floater (as defined), rooflayer (Malthoid or similar material), dump cart operator, steel or bar bender to pattern or plan, under pinner, concrete formwork stripper	603.90	3
Grade (iv) -		

	Per Week	Experience Payment Level
	\$	
Builders' labourers employed on work other than that specified in clauses 5.1.4(a)(i) to (iii)	579.30	4

## (b) Clerical employees, timekeepers, storepersons, buyers and computer operators

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder with junior rates being calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple:

	Percentage of minimum adult rate
(i) Storepersons -	
15 years and under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	55
18 years and under 19 years of age	65
19 years and under 20 years of age	75
20 years and under 21 years of age	85

	Per Week	Experience Payment Level
	\$	
21 years and under 22 years of age	582.40	4
22 years and under 23 years of age	591.90	3
23 years and under 24 years of age	600.90	3
24 years of age and over	614.70	3
Storeperson - Grade 2	623.20	3
Storeperson - Grade 1	627.90	2

	Percentage of minimum adult rate
(ii) Clerks, clerk/typists and Timekeepers -	
15 years and under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	55
18 years and under 19 years of age	65
19 years and under 20 years of age	75
20 years and under 21 years of age	85

	Per Week	Experience Payment Level
	\$	
Grade 6 -		
21 years of age	590.30	3
22 years of age	599.60	3
23 years of age	612.40	3
24 years of age	622.90	3
Grade 5	632.30	2
Grade 4	639.30	2
Grade 3	646.40	1
Grade 2	653.20	1
Grade 1	660.00	1

## (iii) Stenotypists, comptometer operators, ledger posting machine operators or punch card tabulator operators.

In addition to the rates of wages prescribed herein for clerks and clerk/typists, an employee employed as a stenotypist, comptometer operator, ledger posting machine operator or punch card tabulator operator, shall be paid as part of the weekly wage, a further sum of \$8.80 per week:

Provided that in the case of any stenotypist specifically required by the employer to be qualified for and capable of writing shorthand at the rate of 120 words a minute, and to be qualified for and capable of typing at the rate of 70 words a minute, the additional amount payable, as part of the weekly wage, shall be \$14.50 per week.

Where an employee is engaged for only part of the time on any duties mentioned under this heading a proportionate payment shall be made for the time so engaged.

Percentage of minimum  
adult rate

(iv) Buyers -

Under 21 years of age - appropriate age scale as for clerks, clerk/typists and timekeepers -

15 years and under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	55
18 years and under 19 years of age	65
19 years and under 20 years of age	75
20 years and under 21 years of age	85

	Per Week	Experience Payment Level
	\$	
Trainee buyer Grade 4	626.60	2
Buyer Grade 3	643.10	1
Buyer Grade 2	653.80	1
Buyer Grade 1	664.20	1

(v) Computer operators -

Trainee computer operator -

1st year of service	434.00	N/A
2nd year of service	461.30	N/A
3rd year of service	488.50	N/A
4th year of service	600.70	3
Computer operator Grade 3	624.70	2
Computer operator Grade 2	655.20	1
Computer operator Grade 1	667.00	1

Any trainee computer operator 21 years of age or over shall receive the 4th year of service rate of pay.

This Award shall not apply to employees in receipt of a weekly wage which is not less than \$5.00 in excess of the wage rate plus second year experience payment prescribed for a computer operator Grade 1.

(c) Electrical

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Abbey truck attendant (60 foot Boom)	598.50	3
Apprentice training instructor - trade training centre	675.50	1
Apprentice training instructor	653.00	1
Automotive electrician	640.90	1
Battery attendant	579.50	4
Battery attendant - 062 workshops	587.70	3

	Per Week	Experience Payment Level
	\$	
Battery attendant - power and water Surface Areas	587.70	3
Communications technician	654.90	1
Electrical trades assistant - underground materials transporter	598.50	3
Electrical trades assistant	579.50	4
Electrician special class	659.00	1
Electrical trade technician - Grade 1	669.20	1
Electrical trade technician - Grade 2	675.50	1
Electrical trade technician - Grade 3 - first year	682.10	1
second year	697.90	1
Electrical trade technician - Grade 4 - first year	715.00	1
second year	731.00	1
Electrical trade technician - Grade 5	731.00	1
	to	
	748.40	
Fitter (instruments)	640.90	1
General electrician	640.90	1
Instrument artificer	652.70	1
Labourers not classified	579.50	4
Lamproom attendant	579.50	4
Linesperson possessing power certificate	640.90	1
Shift electrician (metallurgical works and underground)	650.20	1
Shift electrician - special class (metallurgical works and underground)	667.90	1
Telephone or radio mechanic	640.90	1
Electrician (electrical test bay)	660.90	1
Electrician (water supply and maintenance)	670.30	1

## (d) Engine drivers

- (i) The rates of wages to be paid to the following classes of employees shall not be less than those set out here under:

	Per Week	Experience Payment Level
	\$	
Equipment operator No. 1	637.40	2
Equipment operator No. 2	634.00	2
Equipment operator No. 3	630.00	2
Equipment operator No. 4	612.80	3
Equipment operator No. 5	608.20	3
Engine drivers - Engine drivers doing -		
(A) work requiring 1st class certificate	614.20	3
(B) work requiring 2nd class certificate	594.30	3
Lofty crane driver - on building construction - 15.24 metres and over	655.00	1
Under 15.24 metres	648.40	1

	Per Week	Experience Payment Level
	\$	
Winding engine driver (main shafts)	638.30	2
Winding engine driver (other)	629.60	2
Winch driver - at engine driver's rates according to class of certificate required.		
Hoist driver - at engine driver's rates according to class of certificate required	640.90	1

Electric face shove operator - K.S.O.C.

(ii) Definition of equipment plant operators

No. 1 -

Front end loaders 6.12 cubic metres and over  
Mobile crane greater than 40.66 tonnes  
Copper smelter travelling crane driver  
Cat. 14 Grader  
Cat. 16 Grader

No. 2 -

Cat. D8 bulldozer  
Cat. D9 bulldozer  
Cat. 834 bulldozer  
Mobile crane greater than 20.33 tonnes but not exceeding 40.66 tonnes  
Front end loader up to 6.12 cubic metres  
Lead smelter travelling crane driver  
Overhead travelling gantry crane driver - warehouse yard.

No. 3 -

Mobile crane greater than 10.165 tonnes and up to 20.33 tonnes  
Locomotive engine driver

No. 4 -

Cat. 941 traxcavator  
Mobile crane greater than 3.05 tonnes and up to 10.165 tonnes  
Fork lift - lifting capacity in excess of 4,536 kg.  
Road roller powered vibrating 4.06 tonnes and over.

No. 5 -

Fork lift - lifting capacity up to 4,536 kg.  
Travelling crane driver  
Compressor room attendant - X41

(e) Mechanical

- (i) The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Acetylene or electric welder	642.70	1
Acetylene or electric welder (tested)	646.40	1
Acetylene or electric welder's assistant	579.50	4
Apprentice instructor - trade	675.50	1

	Per Week	Experience Payment Level
	\$	
training centre		
Apprentice training Instructor	653.00	1
Blacksmith	642.80	1
Blacksmith's striker and/or hammerperson	579.50	4
Boilermaker	640.90	1
Boilermaker's holder-up and/or assistant	584.60	4
Boiler tube welder - special	659.10	1
Borer, shaper, slotter, miller and planer	640.90	1
Cold saw operator	588.60	3
Diesel fitter	640.90	1
Diesel fitter - dynamometer engine testing	646.60	1
Driller, tapper and/or screwer	588.60	3
Driller, multipurpose	621.80	3
Engine test bay mechanic - mobile Equipment	646.60	1
Fitter	640.90	1
Fitter's assistant	579.50	4
Fitter - drum and friction winder	657.90	1
Fitter - raiseborer and rotary drills	653.00	1
Machine tool maintenance fitter - workshops	653.00	1
Maintenance fitter - general workshop equipment	653.00	1
Motor mechanic	640.90	1
N.C. machinist	653.00	1
Panel beater	640.90	1
Patternmaker	653.30	1
Refrigeration mechanic	640.90	1
Shift Fitter (metallurgical works and underground)	650.10	1
Toolmaker and diesinker	653.60	1
Toolroom Fitter - main workshop	657.90	1
Trades assistant	579.50	4
Mobile equipment inspector	662.40	1

## (ii) Juniors

The rates of pay for juniors shall be as follows being calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple:

	Per Week	Experience Payment Level
	\$	
16 to 17 years of age	316.70	N/A
17 to 18 years of age	344.80	N/A
18 to 19 years of age	373.00	N/A

## (f) Miscellaneous

- (i) The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Multilith and/or guillotine operator	636.70	1
Public affairs assistant	607.10	2
Sawyer	601.20	3
Driver of motor vehicles - Capable of carrying up to 1,270 kg.	590.80	3
Capable of carrying from 1,270 kg. to 3.05 tonnes	599.80	3
Capable of carrying over 3.05 tonnes and up to 6.1 tonnes	603.90	3

For every complete tonne over 5.085 tonnes an extra \$1.00 per week.

For articulated vehicles - an extra \$8.30 per week.

For double articulated vehicles - an extra \$15.10 per week.

For motor vehicles drawing trailers - employees driving a motor vehicle to which a trailer is attached shall be paid in addition to the rates prescribed herein - the extra applicable amounts set out hereunder:

\$2.19 per day when drawing a loaded single axle trailer;  
 \$1.28 per day when drawing an empty single axle trailer;  
 \$2.85 per day when drawing a loaded trailer with more than one axle;  
 \$1.60 per day when drawing an empty trailer with more than one axle.

## (ii) Juniors

The rates of pay for juniors shall be as follows being calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple:

	Per Week	Experience Payment Level
	\$	
16 to 17 years of age	316.70	N/A
17 to 18 years of age	344.80	N/A
18 to 19 years of age	373.00	N/A

## (g) Power station

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Auxiliary plant attendant	785.00	1
Ashperson	629.20	3
Boilermaker	666.50	1
Boiler flue and condenser cleaner	636.20	3

	Per Week	Experience Payment Level
	\$	
Control room attendant	793.90	1
Coal handling operator	629.20	3
Electrical trade technician - power house		
-		
Grade 1	691.50	1
Grade 2	698.10	1
Grade 3, Year 1	704.80	1
Grade 3, Year 2	719.10	1
Grade 4, Year 1	737.60	1
Grade 4, Year 2	754.60	1
Grade 5	754.60	1
Electrician	663.30	1
Electrician special class	680.80	1
Fitter	662.50	1
Front-end loader driver - 2.29 cubic metres up to 4.58 cubic metres (coal handling operation)	665.90	2
Greaser	629.20	3
Instrument artificer	673.20	1
Labourer	602.30	4
Lagger	642.80	3
Locomotive engine driver	663.50	2
Overhead travelling crane driver (60.9 tonne capacity)	653.50	2
Pendant control crane driver up to 20.33 tonne capacity	653.50	2
Pipefitter	639.70	3
Rigger	642.80	3
Trades assistant	606.60	4

## (h) Survey

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Survey chainperson	587.70	3
Survey labourer	579.50	4

5.1.5 *Leading hands*

An employee occupying the position as charge hand in charge of 3 or more employees shall be classified as a leading hand and be paid the following additional remuneration:

- In charge of less than 10 employees - per day extra \$5.53;
- In charge of 10 and less than 20 employees - per day extra \$8.35;
- In charge of 20 or more employees - per day extra \$10.90.

The above payments will be made for all purposes of the Award.



2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.1.7	31.20	32.50
	6.23	6.49
5.12.2	50.55c	52.6c
	3.80	3.96
5.12.3	49.25c	51.25c
5.12.4	75.75c	78.85c
	3.70	3.85
5.12.7	7.8c	8.1c
	1.22	1.27
5.12.9	61.2c	63.7c
5.12.10	46.6c	48.5c
5.12.11	63.85c	66.45c
	(where appearing)	
5.12.12	2.86	2.98
5.12.13	61.2c	63.7c
5.12.14	63.85c	66.45c
5.12.15	22.60	23.50
5.12.16(b)	61.2c	63.7c
5.12.17	37.2c	38.75c
5.12.19	28.15c	29.3c
5.12.20	1.2895	1.3425
5.12.23	36.75c	38.25c
	46.6c	48.5c
5.12.24	61.2c	63.7c
5.12.25(a)	4.06	4.23
5.12.25(b)	53.2c	55.4c
5.12.26	53.2c	55.4c
	89.2c	92.85c
	1.3035	1.357
5.12.27(a)	3.26	3.39
	35.95c	37.4c
5.12.27(b)	23.45c	24.4c
5.12.28	26.50	27.60
	(where appearing)	
	7.80	8.10

Dated 31 August 2007.

G.D. SAVILL,  
Registrar.

Government Printer, Queensland

© The State of Queensland 2007.