

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

NURSES' AWARD - STATE 2005

(Gazette, 6 January 2006)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clauses 5.1.1 and 5.1.2 and inserting the following in lieu thereof:

5.1.1 The minimum rates of pay for employees covered by this Award are:

Classification	Per week \$
(a) Industrial, commercial and retail establishments; local government authorities	
(i) Occupational Health Nurse Grade 1	
1st year	674.50
2nd year	698.10
3rd year	719.70
4th year	745.20
(ii) Occupational Health Nurse Grade 2	
1st year	674.50
2nd year	698.10
3rd year	719.70
4th year	745.20
5th year	768.80
6th year	792.40
7th year	816.00
8th year and thereafter	837.50
(b) Doctors' rooms	
(i) Registered Nurse Level 1	
1st year	674.50
2nd year	698.10
3rd year	719.70
4th year	745.20
(ii) Registered Nurse Level 2	
1st year	861.10
2nd year	874.80
(iii) Registered Nurse Level 3	
1st year	935.70
2nd year	953.40
(c) Specialist Medical Centres	
Registered Nurses who work with specialists in a Specialist Medical Centre:	
Registered Nurse Level 1	
1st year	674.50
2nd year	698.10
3rd year	719.70

Classification	Per week \$
4th year	745.20
5th year	768.80
6th year	792.40
 (d) Pathology laboratories	
Registered Nurses employed on the basis of that qualification or Employed to perform nursing duties, whether working in laboratories, working in pathology clinics or rooms, or working peripatetically	674.50
 (e) Creches and kindergartens	
(i) Registered Nurse Level 1	
1st year	674.50
2nd year	698.10
3rd year	719.70
4th year	745.20
(ii) Assistants in Nursing	
1st year	424.40
2nd year	462.10
3rd year	498.40
4th year	569.80
5th year	591.20
(iii) The minimum rate at age 21 years shall not be less than:	559.10
 The above wage rates for first, second and third year Assistants in Nursing are junior rates of pay and any increase to these rates will be calculated in accordance with the following formula:	
 $\frac{\text{Old junior rate}}{\text{Old 21 year old rate}} \times \frac{\text{New 21 year old rate}}{1}$	
 (f) Independent Schools (including Boarding Schools)	
(i) Registered Nurse Level 1	
1st year	674.50
2nd year	698.10
3rd year	719.70
4th year and thereafter	745.20
(ii) Registered Nurse Level 2	
1st year	861.10
2nd year	874.80
3rd year	890.50
4th year	906.30
(iii) Registered Nurse Level 3	
1st year	935.70
2nd year	953.40
3rd year	971.00
4th year	988.80
(iv) Enrolled Nurse	
Pay point 1	634.10
Pay point 2	643.50
Pay point 3	652.90
Pay point 4	662.35
Pay point 5	669.75

Classification

Per week

\$

An employee under age 21 shall be paid:

76% of paypoint 1

79% of paypoint 2

84% of paypoint 3

Payment and progression of Enrolled Nurses of any age through each of the Enrolled Nurse Pay points shall be according to the definitions in clause 1.4.7 and processes contained in Schedule 2 (Enrolled Nurse definitions, progression, accelerated advancement and appeal) of this Award.

(v) Assistants in Nursing

1st year	424.40
2nd year	462.10
3rd year	498.40
4th year	569.80
5th year	591.20

The minimum rate at age 21 years shall not be less than: 559.10

The above wage rates for first, second and third year Assistants in Nursing are junior rates of pay and any increase to these rates will be calculated in accordance with the following formula:

$$\frac{\text{Old junior rate}}{\text{Old 21 year old rate}} \times \frac{\text{New 21 year old rate}}{1}$$

5.1.2 *Safety net adjustments*

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this award which are above the wage rates prescribed in the award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.2(a)(i)(A)	17.20	17.91
5.2.2(a)(i)(B)	25.82	26.88
5.2.2(a)(i)(C)	30.12	31.35
5.2.4	8.00	8.30
5.2.6	3.10	3.20

Dated 31 August 2007.

G.D. SAVILL,
Registrar.