

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

POULTRY FARM AND HATCHERY EMPLOYEES' AWARD - STATE 2002

(Gazette, 22 November 2002)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

- 5.2.1 The minimum rates of wages payable to the following classes of employees in the Southern Division (Eastern District) shall be:

	Award Rate Per Week \$
Adults	
General Hands	532.00
Employees engaged at or in connection with mixing poultry food or grain crushing	542.10

5.2.2 *Juniors*

	Percentage of minimum adult rate for the appropriate division or district %
Juniors	
Under 16 years of age	45
16 and under 17 years of age	50
17 and under 18 years of age	55
18 and under 19 years of age	65
19 and under 20 years of age	75
20 and under 21 years of age	85

Junior rates shall be calculated in multiples of 10cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 1.5.1 of Appendix 2 and inserting the following in lieu thereof:

- 1.5.1 The minimum rates of pay for the undermentioned employees shall be as follows:

	Per week \$
Farm and Hatchery Employees - Catchers	575.90
Farm Hands and Hatchery Employees	556.10
Laboratory Assistant	587.60

	%	Per week \$
Mill Employee - Level 4	100	625.20
Mill Employee - Level 3	97.5	611.10
Mill Employee - Level 2	95	597.00
Mill Employee - Level 1	90	568.80

The rates prescribed above for mill employees shall be inclusive of an amount of \$6.40 per week which shall be deemed as compensation for the dirty and dusty conditions encountered by employees during the performance of their work.

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed by the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under the previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u> \$	<u>Column 3</u> \$
5.2.3	15.70	16.30
5.3.1	39c	40.6c
5.3.2	62.45c	65c
Appendix 1(1)	1.4995	1.561
Appendix 2 (1.6.2)	1.821	1.8955
Appendix 2 (1.6.3)	3.3205	3.4565
Appendix 2 (1.6.4)	3.3205	3.4565
Appendix 2 (1.6.5)	43.95c	45.75c
Appendix 2 (1.6.6)	37.5c	39.05c
Appendix 2 (1.6.7)	37.5c	39.05c
Appendix 2 (1.6.8)	12.70	13.20
	14.45	15.05
	18.80	19.60
Appendix 2 (1.6.9)	1.125	1.171
Appendix 2 (1.6.10)	60.55c	63.05c
Appendix 2 (1.6.12)	11.80	12.30
Appendix 2 (1.6.13)	1.50	1.56

Dated 31 August 2007.

G.D. SAVILL,
Registrar.