

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

SALT INDUSTRY AWARD - STATE 2002

(Gazette, 17 January 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

5.2.1 The minimum rates of wages to be paid to the undermentioned adult employees in the Southern Division, Eastern District shall be as follows:

Classification and Relativity	Award Rate Per Week \$
Salt Industry employee Level 6 (105%)	643.10
Salt Industry employee Level 5 (100%)	622.20
Salt Industry employee Level 4 (92.4%)	588.50
Salt Industry employee Level 3 (87.4%)	567.60
Salt Industry employee Level 2 (82%)	545.10
Salt Industry employee Level 1 (78%)	528.40

5.2.2 *Junior employees*

The rate of pay for junior employees shall be ascertained by applying the following percentage points of the respective rate of pay for a Salt Industry employee Level 2:

	%
Under 16 years of age	60
16 and under 17 years of age	75
17 and under 18 years of age	85

NOTE: The rates of pay in this award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1(a)	22.60	23.50
5.3.3	18.4c	19.15c
5.3.4	1.4145	1.4725
	2.829	2.945

Dated 31 August 2007.

G.D. SAVILL,
Registrar.