

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**MILLAQUIN SUGAR REFINERS' AWARD - STATE 2004**

**(Gazette, 25 June 2004)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 24 August 2007, the said Award is amended as follows as from 1 September 2007:

1. By deleting clause 5.2.1(b) and inserting the following in lieu thereof:

(b) The minimum weekly wage rate to be paid to employees shall be the sum of clause 5.2.1(b)(i) and clause 5.2.1(b)(ii) and shall be paid for all purposes of the Award. The weekly wage rate shall be calculated to the nearest 10 cents, with 5 cents or more being taken upwards:

(i) Base Rate and Supplementary Payment (Southern Division) -

Classification Level	Base Rate Per Week	Supplementary Payment Per Week
	\$	\$
1	292.20	244.60
2	303.10	246.20
3	321.40	250.80
4	339.60	253.40
5	354.20	255.40
6	365.20	255.00
7	383.50	255.60
8	401.70	260.20

(ii) Excess Payment - In addition to the rates expressed in clause 5.2.1(b)(i), the following excess payments shall be paid to all existing and future employees and shall be paid for all purposes of the Award. Such excess payments shall remain unaltered unless otherwise ordered by the Commission.

Classification Level	Excess Payments Per Week
	\$
1	70.10
2	66.80
3	58.20
4	54.90
5	52.10
6	78.00
7	80.30
8	82.00

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2007 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1	2.71	2.82
5.3.2	57.5c	59.85c
5.3.3	57.5c	59.85c
5.3.4	5.60	5.80
5.3.5	57.5c	59.85c
5.3.6	57.5c	59.85c
5.3.8(a)	57.5c	59.85c
5.3.9	57.5c	59.85c
5.3.10	9.80	10.20

Dated 31 August 2007.

G.D. SAVILL,  
Registrar.

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