

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**COOTHARINGA SOCIETY OF NORTH QUEENSLAND  
(ENTERPRISE) AWARD 2003**

**(Gazette, 6 February 2004)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.2.1(a) and inserting the following in lieu thereof:

5.2.1 (a) Subject to clause 5.2 the minimum rates of wages payable to the following Levels shall be as follows:

		Total wage rate per annum \$
Level 1 (Probationary)	Point 1	31,784
Level 2	Point 1	32,784
	Point 2	33,588
	Point 3	34,388
Level 3	Point 1	33,888
	Point 2	34,588
	Point 3	35,388
Level 4	Point 1	40,784
	Point 2	41,534
	Point 3	42,284
Level 5	Point 1	43,034
	Point 2	44,284
	Point 3	45,480
Level 6	Point 1	46,726
	Point 2	48,076
	Point 3	49,476

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clause listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1	9.90	10.28

Dated 22 August 2008.

G.D. SAVILL,  
Registrar.