

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**COPPER REFINERIES PTY LTD AWARD - STATE 2002**

**(Gazette, 15 November 2002)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 The minimum weekly rates of wages payable to the following classes of employees shall be:

Classification Level	Relativity % (Note)	Award Rate Per Week \$
13	145	891.85
12	130	828.25
11	125	805.65
10	120	783.15
9	115	760.65
8	110	738.05
7	105	715.65
6	100	693.05
5	96.5	675.05
4	93.5	657.15
3	89.5	632.95
2	85.5	610.55
1	81.5	588.05

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.4.1	14.10	14.60
	37.3c	38.7c
5.4.3	5.22	5.42
	7.90	8.20
	10.32	10.71
5.4.4(a)	63.7c	66.1c
5.4.4(f)	1.7125	1.7775
5.4.5	4.04	4.19
5.4.6	14.4c	14.95c
5.4.8	40.95c	42.5c
5.4.9	10.6c	11c
5.4.11	63.7c	66.1c
5.4.12(b)	23.10	24.00

(where appearing)

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.4.13	49.5c	51.4c
5.4.14	3.70	3.80
5.4.15	40.95c	42.5c
5.4.16(a)	47.3c	49.1c
5.4.17	12.00	12.50
	18.50	19.20
5.4.18	63.7c	66.1c
	(where appearing)	
5.4.19	63.7c	66.1c
	52.35c	54.35c
5.4.20	63.7c	66.1c
5.4.21	63.7c	66.1c
5.4.22	38.25c	39.7c
5.4.23	47c	49c
5.4.25	53.8c	55.85c

Dated 22 August 2008.

G.D. SAVILL,  
Registrar.

Government Printer, Queensland

©The State of Queensland 2008.