

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

GRAINCO AUSTRALIA LIMITED AWARD - QUEENSLAND 2003

(Gazette, 5 September 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

By deleting clause 5.1.3 and inserting the following in lieu thereof:

5.1.3 Employees shall be transferred from the previous classification structure to the new classification structure in accordance with Schedule A and shall be paid as follows:

Grade	Pay Point	Relativity	Base Rate of Pay	
			Per Week	\$
Grade 1	1	85		581.20
	2	90		602.10
	3	95		622.90
Grade 2	1	100		645.80
	2	102.5		656.30
Grade 3	1	105		666.70
	2	107.5		677.10
Grade 4	1	110		687.50
	2	112.5		696.00
Grade 5	1	115		706.40
	2	117.5		716.80
Grade 6		120		727.20

The above rates are fixed having regard to the conditions under which work is to be performed, including the presence of Grain and other dust, excluding circumstances which incur a penalty payment as described in clause 5.1.21.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 22 August 2008.

G.D. SAVILL,
Registrar.

Government Printer, Queensland

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