

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**HOTELS, RESORTS AND CERTAIN OTHER LICENSED PREMISES AWARD - STATE
(EXCLUDING SOUTH-EAST QUEENSLAND) 2003**

(Gazette, 6 June 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

The minimum rates of wages payable to the following level of work as defined shall be:

| Wage Level | Relativity % | Wage Rates Per Week \$ |
|---------------------------------|-----------------|------------------------------|
| Introductory | 78 | 552.00 |
| 1 | 82 | 568.70 |
| 2 | 88 | 593.80 |
| 3 | 92.4 | 612.10 |
| 4 | 100 | 645.80 |
| 5 | 110 | 687.50 |
| 6 | 115 | 706.40 |
| Gaming and Casino | | Per Week \$ |
| Surveillance Operator | | 697.50 |
| Bank Cashier | | 726.30 |
| Cage Cashier | | 668.10 |
| Revenue Audit Clerk | | 668.10 |
| Redemption/Change Booth Cashier | | 617.00 |
| Dealer | | 677.70 |
| Gaming Equipment Technician | | 705.10 |
| Floor Manager/Box Person | | 697.50 |
| Keno Games Attendant | | 617.00 |
| Keno Runner | | 617.00 |
| Video Attendant | | 617.00 |
| Change Person | | 617.00 |
| Security Officer | | 643.70 |

The minimum rates of wages payable for Front Office/Clerical and Administration employees as defined in the following levels:

| Wage Level | Relativity % | Total Rate Per Week \$ |
|------------|-----------------|------------------------------|
| 1 | 78 | 552.00 |
| 2 | 82 | 568.60 |
| 3 | 87.4 | 591.20 |
| 4 | 92.4 | 612.10 |
| 5 | 100 | 645.80 |
| 6 | 105 | 666.70 |
| 7 | 110 | 687.50 |

The rates of pay in this award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this award which are above the wage rates prescribed in the award. Such payments include wages payable pursuant to certified agreements, currently operating

enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Provided that such payment shall exclude overtime shift allowances, penalty rates, allowances, fares and travelling time allowances and any other ancillary payment of a nature prescribed by this Award.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

| <u>Column 1</u> | <u>Column 2</u> | <u>Column 3</u> |
|-----------------|-----------------|-----------------|
| | \$ | \$ |
| 4.2.2(c) | 1.486 | 1.5425 |
| 5.5.2(a) | 1.486 | 1.5425 |
| 5.5.2(b) | 1.486 | 1.5425 |
| 5.5.4 | 7.60 | 7.90 |

Dated 22 August 2008.

G.D. SAVILL,
Registrar.

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