

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

MOTOR DRIVERS, ETC., AWARD - SOUTHERN DIVISION 2003

(Gazette, 30 January 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.1 and inserting the following in lieu thereof:

5.1 Wages

5.1.1 The weekly wage to be paid to the following classes of employees shall be:

	Award rate per week \$
GRADE 1	
Cleaner/Greaser	585.80
Yard Person	585.80
GRADE 2	
Driver of Motor Vehicle other than bus	601.10
Motor Bus Conductor	601.10
GRADE 3	
Driver of Bus with capacity of less than 25 people	608.80
GRADE 4	
Driver of Bus with capacity of 25 or more people for day return	620.30
GRADE 5	
Driver of Bus with capacity of 25 or more people for	
* Extended Tour	
* 650 km or more return journey	627.90
GRADE 6	
Driver Articulated Vehicle	635.60
Supervisor	635.60

5.1.2 <i>Junior conductors -</i>	Percentage Adult Rate %
Under 18 years of age	55
18 years and under 19 years of age	65
19 years and under 20 years of age	80

And thereafter the adult wage.

The proportionate number of junior conductors who may be employed by any employer covered by this Award shall not exceed one to one, 2, 3 or 4, and 2 to 5, 6, 7 or 8 senior conductors and one to every additional 4 over the first 8:

Provided that one senior conductor must be employed before one junior under the age of 20 years is employed.

5.1.3 <i>Junior garage yardpersons -</i>	Percentage of Minimum Adult Rate %
Under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	60
18 years and under 19 years of age	75

And thereafter the adult wage.

Provided that not more than 2 junior yardpersons shall be employed in any motor garage except where not fewer than 100 drivers are employed, when the number may be increased to 4.

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.1	2.23	2.31
5.2.2	2.02	2.10
5.2.4	1.521	1.579
9.2	1.71	1.77

Dated 22 August 2008.

G.D. SAVILL,
Registrar.

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