

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

NORTH QUEENSLAND BOATING OPERATORS EMPLOYEES AWARD - STATE 2003

(Gazette, 14 February 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.1.1 and inserting the following in lieu thereof:

5.1.1 The minimum wage rates payable to employees under this Award shall be as follows:

| Classification | Award Rate Per Week \$ |
|----------------------------|------------------------------|
| Leading Hand | 614.50 |
| Boating Attendant/Deckhand | 603.60 |
| Host/Hostess | 603.60 |

Juniors:

The percentage of minimum adult rate for Junior employees shall be as follows:

| | Percentage of appropriate adult rate % |
|-----------------------------|---|
| 16 years and under 17 years | 55 |
| 17 years and under 18 years | 65 |
| 18 years and under 19 years | 75 |
| 19 years and under 20 years | 85 |
| 20 years and over | adult rate |

Junior rates shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next highest 10 cent multiple.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

| <u>Column 1</u> | <u>Column 2</u> | <u>Column 3</u> |
|------------------|-------------------|-----------------|
| | \$ | \$ |
| 5.3 | 3.63 | 3.77 |
| Schedule 1 (\$1) | 49.80 | 51.70 |
| | 27.18 | 28.21 |
| | (where appearing) | |
| | 13.60 | 14.12 |

Dated 22 August 2008.

G.D. SAVILL,
Registrar

Government Printer, Queensland