

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**PEARL CULTURE (NORTH QUEENSLAND) AWARD 2003**

**(Gazette, 19 September 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

By deleting clause 5.1.1 and inserting the following in lieu thereof:

5.1.1 *Adults*

The minimum rates of wages payable to employees employed on a weekly hiring in the Northern Division Western District shall be:

Classification	Award Rate
	Per Week
	\$
Ganger, Foreman, Etc.	552.00
General Hands, Labourers	552.00

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 22 August 2008.

G.D. SAVILL,  
Registrar.

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