

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**SENIOR COLLEGE TEACHERS' AWARD - STATE 2003**

**(Gazette, 7 November 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.2.6 and inserting the following in lieu thereof:

5.2.6 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause S5.8.3 in Schedule 5 and inserting the following in lieu thereof:

S5.8.3 A casual Tutor shall be paid the hourly rate as prescribed by this Award as follows:

Hours/Day	Rate code	Hourly rate \$
8.00 a.m. to 6.00 p.m. Monday to Friday	TTC09	28.1480
Before 8.00 a.m. or after 6.00 p.m. Monday to Friday and on Saturdays	TTC10	42.2220
Sundays	TTC11	56.2960
Public holidays	TTC12	70.3700

The above rates of pay in this Award incorporate adjustments from the State Government Departments Certified Agreement 2000 as at 1 July 2002. The rates of pay in this Award are intended to include the arbitrated wage adjustment payment under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President]. This arbitrated wage adjustment may be offset against any equivalent amount rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting Schedule 6 and inserting the following in lieu thereof:

**SCHEDULE 6 - Salaries**

The following scale of minimum salaries will apply to Tutors, Teachers, Principal Teachers and EAL

		Per fortnight \$	Per annum \$
<b>Tutors</b>	Step 1	1,301.80	33,963
	Step 2	1,345.70	35,108
	Step 3	1,398.40	36,483
	Step 4	1,451.60	37,871
	Step 5	1,511.00	39,420

		Per fortnight \$	Per annum \$
<b>Teachers</b>	Step 1	1,514.60	39,514
	Step 2	1,677.40	43,762
	Step 3	1,723.90	44,975
	Step 4	1,788.30	46,655
	Step 5	1,864.20	48,635
	Step 6	1,939.80	50,607
	Step 7	2,015.50	52,582
	Step 8	2,092.30	54,586
	Step 9	2,170.70	56,631
	Step 10	2,248.90	58,672
	Step 11	2,327.60	60,725
<b>Principal Teacher 2</b>	Step 1	2,379.60	62,081
	Step 2	2,432.20	63,454
	Step 3	2,484.40	64,816
<b>Principal Teacher 3</b>	Step 1	2,536.50	66,175
	Step 2	2,589.10	67,547
	Step 3	2,641.20	68,906
<b>EAL</b>	Step 1	2,693.30	70,266
	Step 2	2,761.20	72,037
	Step 3	2,829.30	73,814
	Step 4	2,902.30	75,718

The above rates of pay in this Award incorporate adjustments from the State Government Departments Certified Agreement 2000 as at 1 July 2002.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payment under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President]. This arbitrated wage adjustment may be offset against any equivalent amount rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 22 August 2008.

G.D. SAVILL,  
Registrar.

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