

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

SUGAR FIELD SECTOR AWARD - STATE 2005

(Gazette, 16 December 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.2.2 and inserting the following in lieu thereof:

5.2.2 *Wage rates*

The minimum weekly wage rate to be paid to employees shall be the sum of clauses 5.2.2(a) and 5.2.2(b), and shall be paid for all purposes of the award. The weekly rate shall be calculated to the nearest 10 cents, with 5 cents or more being taken upwards:

(a) Base rate and supplementary payment (Southern Division):

Grade Level	Base Rate Per Week \$	Supplementary Payment Per Week \$
Cultivation/Cane Production Inductee/Trainee	310.40	246.80
Cane Haulage Inductee/Trainee	336.00	250.40
Cane Harvesting Inductee/Trainee	346.90	254.00
Cultivation/Cane Production Employee Grade 1	346.90	254.00
Cane Haulage Employee Grade 1	346.90	254.00
Cane Harvesting Employee Grade 1	365.20	256.60
Cultivation/Cane Production Employee Grade 2	365.20	256.60
Cane Haulage Employee Grade 2	365.20	256.60
Cane Harvesting Employee Grade 2	383.50	257.20

(b) *Excess payment* - In addition to the rates expressed in clause 5.2.2(a), the following excess payments shall be paid to all employees and shall be paid for all purposes of the award. Such excess payments shall remain unaltered unless otherwise ordered by the Commission:

Grade Level	Excess Payment Per Week \$
Cultivation/Cane Production Inductee/Trainee	39.10
Cane Haulage Inductee/Trainee	42.30
Cane Harvesting Inductee/Trainee	43.70
Cultivation/Cane Production Employee Grade 1	43.70
Cane Haulage Employee Grade 1	43.70
Cane Harvesting Employee Grade 1	46.00
Cultivation/Cane Production Employee Grade 2	46.00
Cane Haulage Employee Grade 2	46.00
Cane Harvesting Employee Grade 2	48.30

(c) The consolidated minimum wage rates are as follows:

Consolidated minimum wages

(i) Cultivation/Cane Production

Employee Classifications	Relativities %	Southern District Per Week \$
Grade 2	100	667.80
Grade 1	95	644.60
Inductee/Trainee	85	596.30
Youths 18-19 Years	70	431.50
Youths Under 18 Years	56	366.70

(ii) Cane Haulage

Employee Classifications	Relativities %	Southern District
		Per Week \$
Grade 2	100	667.80
Grade 1	95	644.60
Inductee/Trainee	92	628.70

(iii) Cane Harvesting

Employee Classifications	Relativities %	Southern District
		Per Week \$
Grade 2	105	689.00
Grade 1	100	667.80
Inductee/Trainee	95	644.60

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 5.2.9 and inserting the following in lieu thereof:5.2.9 *Employees in the Field Sector of the sugar industry, using their own motor trucks or Vehicles*

- (a) The rates of wages payable to employees in the Field Sector of the sugar industry, using their own motor trucks/or Vehicles shall be as follows:

	Southern District Per Week \$	Central District Per Week \$	Northern District Per Week \$
Capacity up to 1 tonne	597.33	598.23	598.38
Capacity exceeding 1 tonne but not exceeding 2 tonnes	677.76	678.66	678.81
Capacity exceeding 2 tonnes but not exceeding 3 tonnes	797.38	798.28	798.43
For each additional 1 tonne or part of 1 tonne capacity \$128.20 per week extra shall be paid.			

- (b) Hourly rates - Where employees using their own motor trucks or Vehicles are employed by the hour their hourly rate of pay shall be ascertained by dividing the rates set out by 38 and adding 19%.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1	44.65c	46.35c
5.3.2	40.6c	42.15c
	81.2c	84.3c

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
Schedule 1 - 2.1.1	\$ 30.65c	\$ 31.8c
Schedule 1 - 2.1.2	27.9c	28.95c
	55.8c	57.9c

Dated 22 August 2008.

G.D. SAVILL,
Registrar.

Government Printer, Queensland

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