

19 MAY 2017

QUEENSLAND

(No. B2017/ 16)

APPLICATION FOR A GENERAL RULING REGARDING:

- (1) **A \$43.60 WAGE ADJUSTMENT FOR WORKERS EMPLOYED AT AWARD CLASSIFICATION RATES EQUIVALENT TO OR BELOW PARENTS AND CITIZENS ASSOCIATIONS AWARD – STATE 2016 LEVEL 3 CLASSIFICATION;**
- (2) **A 5.7% ADJUSTMENT FOR WORKERS EMPLOYED AT AWARD CLASSIFICATION RATES ABOVE THE PARENTS AND CITIZENS ASSOCIATIONS AWARD – STATE 2016 LEVEL 3 CLASSIFICATION;**
- (3) **A 5.7% ALLOWANCE ADJUSTMENT FOR AWARD EMPLOYEES;**
- (4) **A \$43.60 ADJUSTMENT TO THE QUEENSLAND MINIMUM WAGE; AND**
- (5) **A STATEMENT OF POLICY REGARDING A STATEMENT OF PRINCIPLES THAT MAY BE GENERATED BECAUSE OF THE GENERAL RULING.**

TO: The Industrial Registrar, Industrial Registry, Level 13, Central Plaza 2, 66 Eagle Street, (Corner Creek and Elizabeth Streets), Brisbane 4000, GPO Box 373, Brisbane Q 4001
Phone: (07) 3227 8060 Fax: (07) 3221 6074

TAKE NOTICE that I, ROSLYN DONITA HALLIDAY McLENNAN, General Secretary of the Queensland Council of Unions (“QCU”), Level 5 TLC Building, 16 Peel Street, South Brisbane, 4101:

1. APPLY to the commission for a:
 - (a) general ruling pursuant to section 458 of the *Industrial Relations Act 2016* regarding wage and allowance adjustments for award employees;
 - (b) general ruling in relation to Queensland Minimum Wage as it applies to all employees; and
 - (c) statement of policy pursuant to Section 461 of the *Industrial Relations Act 2016* in regard to a statement of principles that may be generated as a result of the aforementioned general rulings.
2. APPLY for the following decision:
 - (a) adopt a \$43.60 wage adjustment for workers employed at award classification rates equivalent to or below the *Parents and Citizens Associations Award – State 2016 Level 3* classification;
 - (b) adopt a 5.7% wage adjustment for workers employed at award classification rates above the *Parents and Citizens Associations Award – State 2016 Level 3* classification;
 - (c) increase existing award allowances which relate to work or conditions which have not changed in service increments by 5.7%;
 - (d) increase the Queensland Minimum Wage as it applies to all employees by \$43.60 and
 - (e) determine a,b,c and d above with an operative date of 1 September 2016.

Signed

Roslyn Halliday

Page 1

Taken-by



3. Further I apply for directions as to the conduct of this application in relation to the following matters –
- (a) parties;
 - (b) service of documents;
 - (c) nature of hearing;
 - (d) place and time of hearing; and
 - (e) any other directions required;

Further I, solemnly and sincerely affirm that I have the capacity and authority to make the affidavit and declare as follows -

- (a) the increases sought by way of this application is that of a \$43.60 wage adjustment for workers employed at award classification rates equivalent to or below the *Parents and Citizens Associations Award – State 2016* Level 3 classification; a 5.7% wage adjustment for workers employed at award classification rates above the *Parents and Citizens Associations Award – State 2016* Level 3 classification; an increase to the Queensland Minimum Wage as it applies to all employees by \$43.60.
- (b) this application is consistent with the ACTU submission to the Annual Wage Review 2016–17;
- (c) wage growth in Australia is at an all-time low this application and that of the ACTU seek to remedy the stagnation of wage growth;
- (d) the QCU requests that listing dates for this matter be secured to ensure that the 1 September 2016 operative date is maintained;
- (e) the QCU requests that a preliminary hearing be scheduled as early as practicable so that the intention of the interested parties be established; and
- (f) for other reasons deemed fair and reasonable by the Commission.

Signed

(Signature)

Page 2

Taken by



All the facts and circumstances deposed to in this my affidavit are within my own knowledge and belief, except for the facts and circumstances deposed to from information only, and my means of knowledge and sources of information appear on the face of this my affidavit.

C. Penna

Deponent

SWORN by the deponent at Brisbane on the Eighteenth day of May 2017
before me:

[Signature]



John R Martin J.P. (Qual) 50834
Justice of the Peace

TO RESPONDENT:

TAKE NOTICE that if you wish to oppose this application or to argue that any different decision should be made, you must attend before the Commission in person or, if appropriate, by your lawyer or agent at the time on the date and at the place fixed by the registrar and you will be heard. If you do not attend as required a decision may be given against you in terms of the decision sought and costs, where appropriate, without further reference to you.

(Last page)

PARTICULARS OF THE APPLICANT

Name: Ros McLennan

Position or title: General Secretary

Organisation: Queensland Council of Unions

Business address: Level 5, TLC Building, 16 Peel St, South Brisbane 4101

Name: John Martin

Position or title: Research and Policy Officer

Organisation: Queensland Council of Unions

Business address: Level 5, TLC Building, 16 Peel St, South Brisbane 4101

Respondent's phone or contact phone number: 07 3010 2506

Respondent's fax number: 07 3844 4865

Respondent's e-mail address: johnm@qcu.asn.au