

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of Tourism and Events Queensland Certified Agreement 2019 [2019] QIRC 043*

PARTIES: State of Queensland (Tourism and Events Queensland Employing Office)

and

Together Queensland, Industrial Union of Employees

CASE NO: CB/2020/11

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 20 March 2020

HEARING DATE: 20 March 2020

HEARD AT: Brisbane

MEMBER: Power IC

ORDER: **1. *The Tourism and Events Queensland Certified Agreement 2019 is certified.***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – Application for certification of an agreement – Requirements for certification – Agreement certified

LEGISLATION: *Industrial Relations Act 2016*

APPEARANCES: Mr B. Cooper of Mapien and Ms D. Cuman of Tourism and Events Queensland for the Applicant

Mr K. McKay of Together Queensland, Industrial Union of Employees for the Respondent

Reasons for Decision

- [1] State of Queensland (Tourism and Events Queensland Employing Office) has made an application to certify an agreement pursuant to s 189 of the *Industrial Relations Act 2016* ("the Act"). As required by s 189(3) of the Act, the application was made within 21 days of the date on which the agreement was signed.
- [2] The agreement is made between the State of Queensland (Tourism and Events Queensland Employing Office) and Together Queensland, Industrial Union of Employees.
- [3] The Commission is satisfied that all parties have agreed on the terms of the agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot. The application for certification was made within a reasonable time after the proposed agreement was approved.
- [4] The agreement shall apply to persons employed by Tourism and Events Queensland Employing Office; the State of Queensland (Tourism and Events Queensland Employing Office) as the employer; Together Queensland, Industrial Union of Employees; and, any other employees as agreed to by the parties of the agreement.
- [5] In certifying the agreement, the Commission has regard to the submissions of the parties and the affidavit of Ms. Diana Cuman, People and Leadership Director of Tourism and Events Queensland, sworn 17 February 2020.
- [6] The Commission determines that each relevant requirement under sub-div 2 of div 2 of pt 5 of the Act has been satisfied. Further, there is nothing in the agreement which would require the Commission to refuse to grant the application under sub-div 3 of div 2 of pt 5 of the Act.
- [7] The agreement operates from the day it is certified, namely 20 March 2020 and, although the nominal expiry date of the agreement is 31 August 2022, it continues to operate until it is terminated under s 227 or s 228 of the Act.
- [8] The application to certify the *Tourism and Events Queensland Certified Agreement 2019* is granted.
- [9] I make the following order:
 1. **The *Tourism and Events Queensland Certified Agreement 2019* is certified.**