

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Queensland Police Service Protective Services Officers Certified Agreement 2022 [2023] QIRC 244*

PARTIES: **State of Queensland (Queensland Police Service)**

AND

Together Queensland, Industrial Union of Employees

CASE NO.: CB/2023/85

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 25 August 2023

HEARING DATE: 25 August 2023

MEMBER: Merrell DP

HEARD AT: Brisbane

ORDER: **The *Queensland Police Service Protective Services Officers Certified Agreement 2022* is certified.**

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – application for certification of an agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016*, s 189, ch 4, pt 5, div 2, sub-divs 2 and 3, s 227 and s 228

APPEARANCES: Ms R. Ryan with Mr R. Gillespie for the State of Queensland (Queensland Police Service).

Mr M. Thomas for Together Queensland, Industrial Union of Employees.

Reasons for Decision

[1] On 11 August 2023, the State of Queensland (Queensland Police Service) ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* ('the Act'), made an

application to certify the *Queensland Police Service Protective Services Officers Certified Agreement 2022* ('the agreement').

- [2] The named parties to the agreement are the Applicant and Together Queensland, Industrial Union of Employees.
- [3] The agreement is signed by all the above-mentioned parties.
- [4] The agreement applies to:
- the Applicant;
 - persons employed at Protective Services Group, a business unit of the Applicant, for whom classifications and wage rates are prescribed in the agreement; and
 - Together Queensland, Industrial Union of Employees.
- [5] The agreement does not apply to:
- the Commissioner, Senior Executives and Senior Officers engaged under the *Public Sector Act 2022*;
 - appointments made on a fixed term declared under section 155 of the *Public Sector Act 2022*; and
 - employees engaged under contractual arrangements (other than employees under sections 149 and 150 of the *Public Sector Act 2022* engaged for a fixed term).
- [6] Having regard to the submissions made by the parties who appeared today, and having regard to the affidavits of Tracy Jane Linford, Deputy Commissioner of the Applicant, and Keiryn Margaret Dermody, Commander in the Protective Services Group of the Applicant, both filed on 11 August 2023:
- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
 - there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.
- [7] The application to certify the *Queensland Police Service Protective Services Officers Certified Agreement 2022* is granted.
- [8] The *Queensland Police Service Protective Services Officers Certified Agreement 2022* operates from 25 August 2023.
- [9] Although the nominal expiry date of the *Queensland Police Service Protective Services Officers Certified Agreement 2022* is 30 June 2025, the agreement continues to operate until it is terminated under s 227 or s 228 of the Act.

[10] I make the following order:

The Queensland Police Service Protective Services Officers Certified Agreement 2022 is certified.