

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *General Ruling (Casual Loading General Ruling 2024)* [2024] QIRC 202

PARTIES: **Queensland Council of Unions**  
(Applicant)

v

**State of Queensland (Office of Industrial Relations)**  
(First Respondent)

And

**Local Government Association of Queensland Ltd**  
(Second Respondent)

CASE NO.: B/2024/44

PROCEEDING: Application for General Ruling

DELIVERED ON: 16 August 2024

HEARING DATE: 7 August 2024

HEARD AT: Brisbane

MEMBERS: Merrell DP  
Pratt IC  
Gazenbeek IC

## GENERAL RULING

### CASUAL LOADING

By General Ruling made by the Commission, all industrial instruments of the Commission are amended to be consistent with the following provisions:

[1] **Casual Loading**

Except as otherwise provided herein, the loading prescribed by all industrial instruments for casual employees shall be no less than 25% from the date of effect of this General Ruling.

[2] **Exceptions and Exclusions**

Industrial instruments with a casual loading in excess of 25% are not affected by this General Ruling.

[3] **Savings Provision**

No employee should be disadvantaged as a result of this General Ruling coming into effect.

[4] **Date of Effect**

This General Ruling has effect on and from 23 September 2024.