**UEENSLAND INDUSTRIAL RELATIONS COMMISSION** 



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# Form 26A – Principal Contractor Response to Unfair Termination Application (Independent Couriers)

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*Industrial Relations Act 2016,* Chapter 10A, s 406ZY *Industrial Relations (Tribunals) Rules 2011* 

## Information

- Use this form to respond to an unfair termination application in relation to an independent courier's service contract.
- Please read this form carefully and complete all relevant sections.
- Documents which are longer than 30 pages in length must be provided to the Industrial Registry in hard copy before it will be accepted for filing.
- This response must be filed in the Industrial Registry and served on the Applicant within **14 days** of receipt of the Unfair Termination Application.
- For further information please refer to the website <u>www.qirc.qld.gov.au</u> or contact the Industrial Registry on 1300 592 987 or via email at <u>qirc.registry@qirc.qld.gov.au</u>.

### Response

This is a response to an Unfair Termination Application filed with the Queensland Industrial Relations Commission pursuant to s 406ZY(2) of the *Industrial Relations Act 2016*.

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# Respondent 1. Respondent's (Principal Contractor's) details Name of Respondent: Name of contact person: Postal/Service address: Suburb/Town Phone number: Phone number:

2. Respondent's representative [if applicable - also File a Form 33 - Notice of Appointment of Agent or Form 34 - Lawyers Notice of Address for Service]					
Organisation:					
Name of contact person:					
Destal (Comiss address)					
Postal/Service address:	Suburb/Town			Postcode	
Phone number:		Mobile number:			
Email address:					

<b>3.</b> E	3. Employment details		
3.1	What was the commencement date of the courier service contract?		
3.2	What date was notification given of the termination of the courier service contract?		
3.3	What date did the termination take effect?		

4. Jurisdictional objections	
4.1 Is there any jurisdictional or other objection(s) to the unfair termination application?	<ul> <li>No (proceed to section 5)</li> <li>Yes</li> </ul>
<b>4.2</b> What is the basis for the jurisdictional objection?	<ul> <li>The unfair termination application is out of time (i.e. filed more than 21 days after the termination took effect).</li> <li>The courier service contract was not terminated</li> <li>Other – please state: .</li> </ul>

# 4.3 Outline the ground/s for objection below:

Please attach a schedule if more room required

# 5. Reasons given for termination and response to Applicant's contentions

Please outline, in consecutively numbered paragraphs, the reasons given for the termination. Please also outline a response to the grounds contained within Applicant's unfair termination application

Please attach a schedule if more room required

6. Signature of Respondent/Respondent's representative				
Signature:				
Name:				
Date:				