

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Gladstone Regional Council Certified Agreement 2024 [2025]*
QIRC 040

PARTIES: **Gladstone Regional Council**

AND

The Australian Workers' Union of Employees, Queensland

Queensland Services, Industrial Union of Employees

Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland

Plumbers & Gasfitters Employees' Union Queensland, Union of Employees

The Electrical Trades Union of Employees Queensland

The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

CASE NO: CB/2024/97

PROCEEDING: Certification of an agreement

DELIVERED ON: 7 February 2025

HEARING DATE: 7 February 2025

MEMBER: Dwyer IC

HEARD AT: Brisbane

ORDER: ***The Gladstone Regional Council Certified Agreement 2024 is certified***

CATCHWORDS: INDUSTRIAL LAW — QUEENSLAND — COLLECTIVE BARGAINING AND AGREEMENTS – application for certification of a certified agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) s 189, s 227, s 228

APPEARANCES:

A. Farmer and N. Hope, Local Government Association of Queensland, on behalf of the Gladstone Regional Council

T. Stephens for The Australian Workers' Union of Employees, Queensland

J. Hall for the Queensland Services, Industrial Union of Employees

Reasons for Decision

- [1] On 17 December 2024, the Gladstone Regional Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('IR Act'), made an application to certify the *Gladstone Regional Council Certified Agreement 2024* ('the agreement').
- [2] In addition to the Applicant, the following employee organisations are listed as parties to the agreement:
- The Australian Workers' Union of Employees, Queensland
 - Queensland Services, Industrial Union of Employees
 - Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
 - Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland

- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
 - The Electrical Trades Union of Employees Queensland; and
 - The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees.
- [3] The agreement is signed by all the above-mentioned parties. Consequently, I am satisfied that upon certification, pursuant to s 189(2) of the IR Act, the agreement will cover all parties.
- [4] Having regard to the submissions made by the parties who appeared today and to the Affidavit of Ms Leisa Dowling filed on 17 December 2024:
- I am satisfied of each relevant requirement in ch4, pt 5, div 2, sub-div 2 of the Act; and
 - There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.
- [5] The application to certify the agreement is granted.
- [6] The *Gladstone Regional Council Certified Agreement 2024* operates from the first full pay period on or after the date of certification per Clause 1.4 of the agreement, namely 7 February 2025.
- [7] Although the nominal expiry date of the agreement is 8 November 2027, it continues to operate until it is terminated under the Act.
- [8] I make the following order:

The Gladstone Regional Council Certified Agreement 2024 is certified.