

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Anti-Discrimination Act 1991
Industrial Relations Act 2016

Kalwun Development Corporation Limited

Matter No. AD/2025/6

APPLICATION FOR EXEMPTION FROM CERTAIN PROVISIONS - SECTION 113AD

DIRECTIONS ORDER

AFTER READING the application filed on 11 March 2025, IT IS ORDERED THAT:-

1. The Applicant give notice of the Application by the provision of the Application and Affidavit, by no later than **4.00pm on 3 April 2025**, to the following interested parties:
 - (a) the Applicant's Queensland employees, contractors and other workers; and
 - (b) the Queensland Council of Unions.
2. The Queensland Human Rights Commission must provide notice of the Application made by the Applicant and the information referred to in directions 4 and 7 herein, in its newsletter, by no later than **4.00pm on 3 April 2025**.
3. The Industrial Registrar of the Queensland Industrial Relations Commission is to place a notice of the Application by including a hyperlinked copy of the Application on the Queensland Industrial Relations Commission website, and provide the information referred to in directions 4 and 7 herein, by no later than **4.00pm on 3 April 2025**.
4. Any interested parties who wish to make written submissions are to notify the Queensland Industrial Relations Commission of such an intention, by advising the Industrial Registrar in writing by email at QIRC.Registry@qirc.qld.gov.au, filing in the Industrial Registry and serving submissions on the Applicant and the Queensland Human Rights Commission, by no later than **4.00pm on 17 April 2025**.
5. If necessary, the Applicant file in the Industrial Registry and serve on the Queensland Human Rights Commission and any interested parties, supplementary written submissions, by no later than **4.00pm on 29 April 2025**.
6. Only if submissions in direction 5 herein are filed, then, if necessary, the Queensland Human Rights Commission and any interested parties file in the Industrial Registry and serve on the Applicant, any further written submissions in reply to the Applicant's supplementary submissions, by no later than **4.00pm on 7 May 2025**.
7. The matter will be dealt with on the papers pursuant to s 451(1) of the *Industrial Relations Act 2016*.

Dated 25 March 2025

S.M. Caddie
Industrial Commissioner