

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**CLERICAL AND ADMINISTRATIVE AWARD - SUGAR MILLS - STATE 2003**

**(Gazette, 19 September 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.3.1 and inserting the following in lieu thereof:

5.3.1 *Adults*

The minimum weekly wage rate to be paid to an employee in the Southern Division shall be paid for all purposes of the Award. The weekly wage rate shall be calculated to the nearest 10 cents, with 5 cents or more being taken upwards.

Classification Level		Relativity	Total Rate Per Week \$
Level 1 -	year 1	88%	608.00
	year 2	90%	616.90
	year 3	92%	625.70
	year 4	94%	634.60
Level 2 -	year 1	96%	643.40
	year 2	98%	652.30
	year 3	100%	663.10
Level 3 -	year 1	107%	694.10
	year 2	110%	705.30
Level 4 -	year 1	112%	714.20
	year 2	115%	727.40

The percentage relativities relate to percentages applying before the application of the excess payments.

2. By deleting clause 5.3.3 and inserting the following in lieu thereof:

5.3.3 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments..

These wage rates recognise that employees are to be available to carry out a wider range of duties including work which is in connection with or incidental or peripheral to the main task or function.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.