

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**CLERICAL AWARD - HOTELS, RESORTS AND CERTAIN OTHER LICENSED PREMISES - STATE  
(SOUTH EAST QUEENSLAND) 2002**

**(Gazette, 6 December 2002)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.4 and inserting the following in lieu thereof:

**5.4 Wage rates**

5.4.1 *Adults*

The minimum rates of wages payable to the following level of work as defined in clause 5.2 shall be:

Wage Level	Relativity	Rate Per Week \$
Level 2	82%	584.80
Level 3	87.4%	607.40
Level 4	92.4%	628.30
Level 5	100%	662.00
Level 6	105%	682.90
Level 7	110%	703.70

The percentage relativities are based on a basic rate and supplementary payment.

5.4.2 *Juniors*

The rates of pay for junior employees shall be the percentages (described below) of the rates prescribed for the appropriate adult classification for the work performed for the area in which such junior is working.

	Percentage of appropriate Minimum Adult Rate
17 years of age and under	70%
18 years of age	80%
19 years of age	90%
20 years of age	full adult rate

- 5.4.3 The percentage prescribed in clause 5.4.2 shall be calculated to the nearest ten cents. Any broken part of ten cents in the result being less than five cents shall be disregarded - five cents and over shall go to the higher ten cents.

- 5.4.4 *Juniors* - An employer may at any time require the production of a birth certificate or other satisfactory proof for the purpose of ascertaining the correct age of a junior employee. If a birth certificate is required, the cost of such certificate shall be paid by the employer.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments..

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.7.1(a)	1.5285	1.5665
5.7.1(b)	1.5285	1.5665

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.