

## REQUEST UNDER SECTION 140C(1) – AWARD MODERNISATION

### VARIATION NOTICE

I, GRACE GRACE, MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS (“the Minister”) pursuant to section 140CA(1) of the *Industrial Relations Act 1999* (“the Act”) hereby give notice to the Queensland Industrial Relations Commission (“the Commission”) that the Consolidated Award Modernisation Request arising from the Variation Notice issued by the Treasurer and Minister for Employment and Industrial Relations, The Hon. Curtis Pitt on 14 October, 2015 is hereby varied with immediate effect as follows:

1. By deleting clause 11 and substitute in lieu thereof:
  11. The Commission shall endeavour to complete the award modernisation process by 30 September 2016 or as soon as is practicable thereafter.
2. By inserting a new subclause 20(e) immediately following subclause 20(d):
  - (e) 30 September 2016, or at the completion of the award modernisation process, whichever is the latter.
3. By deleting from **Schedule 1 – Local Government (excluding Brisbane City Council) award modernisation priorities** all paragraphs under the headings **Allowances and other provisions** and **Classification structure** and inserting the following paragraphs in lieu thereof:

#### **Allowances and other provisions**

The Commission is to review the allowances and other provisions in the *Queensland Local Government Industry Award State – 2014*.

To this end, the Commission is to restore the provision of locality allowance and additional annual leave provisions where such provisions were available in the pre-modernisation award/s.

In reviewing the consolidated and other allowance arrangements currently in the *Queensland Local Government Industry Award – State 2014* the Commission is to ensure employee entitlements have not been reduced in comparison with the allowances arrangements prescribed in the pre-modernisation awards.

The Commission in reviewing the provisions currently in the *Queensland Local Government Industry Award – State 2014* must make certain that the variation of the Award results in the reinstatement of allowances, other employee entitlements and conditions of employment of at least the same value as those which existed in the pre-modernisation award/s.

#### **Structure**

The Commission is to structure the award on the basis that each of the undermentioned streams is set out in the award within its own separate schedule save as to generic provisions namely, those dealing with:

- Title
- Operation
- Coverage
- Queensland Employment Standards and this award
- Enterprise flexibility and facilitative award provisions
- Dispute resolution
- Termination of employment
- Redundancy
- Consultation – Introduction of changes
- Superannuation
- Parental leave
- Jury service
- Service leave
- Union encouragement
- Union delegates
- Trade union training leave
- Right of entry

### **Streams**

**Stream A:** Administrative, clerical, technical, professional, community service, supervisory and managerial employees. Stream A covers those employees for whom definitions and position descriptions are provided at the following schedules to the Queensland Local Government Industry Award – State 2014

- S3.1 Administrative, technical, community service, supervisory and managerial (Indigenous Councils) group;
- S3.2 Administrative, technical, community service, supervisory and managerial (other than Indigenous Councils) group;
- S3.5 Clerical employees group;
- S3.7 Health services officers group; and
- Schedule 4 – Children’s Services and Early Childhood Education Stream

**Stream B:** Operational employees (excluding those identified under the classifications listed in occupational stream c). Stream B covers those employees for whom definitions and position descriptions are provided at the following schedules to the Queensland Local Government Industry Award – State 2014

- S3.10 Operations group;
- S3.11 Theatrical group;
- S3.12 Tour guides group;
- S3.8 Health, sports and fitness group;
- S3.3 Aged Care services (other than Nursing Group); and
- S3.9 Hospitality Group.

**Stream C:** Building, engineering and related maintenance services employees; and Nursing Stream. Stream C covers those employees for whom definitions and position descriptions are provided at the following schedules to the Queensland Local Government Industry Award – State 2014

- S3.4 Building trades group; and
- S3.6 Engineering and electrical/electronic group; and
- Schedule 5 – Nursing Stream.

4. That the date for the review and variation of the *Queensland Local Government Industry Award State – 2014* be extended to 31 August 2016 and that the said Award as varied be operative on and from that date.

A handwritten signature in black ink, appearing to read 'Grace', enclosed within a large, loopy oval shape. A long horizontal line extends from the right side of the oval.

The Hon Grace Grace  
Minister for Employment and Industrial Relations  
Minister for Racing  
Minister for Multicultural Affairs

06/06/2016